



Vista Lakes Community Association, Inc.

**Meeting Minutes – Board of Directors Meeting
September 16, 2010 at 6:00 P.M.
The Renaissance Hotel
5445 Forbes Place, Orlando, FL**

Board of Directors: Kent Campbell (President), Valerie MacAllaster (Vice President), Debbie Salerno (Secretary), Jim Shelton (Treasurer), Ron Cumello (Director), Renee Hale (Director), Gary Schuett (Director)

- **Establish quorum. (All Board Members Present)**
- **Call to Order (6:12 P.M.) and Proof of Notice**
- **Business discussed**
 - **Current Organizational Structure.**
 - **CAM / Management Company Issues: Motion proposed (Val / Renee): 1) Determine required outcomes needed from LM, meet with LM and present them with the required outcomes, and request they craft a get well plan and present that get well plan to the BOD. All in favor.**
 - **Employee Issues: Action Item assigned: Language related to employee performance / discipline will be included in the Employee Handbook rewrite (re-writing the handbook was previously motioned, and is already in process). Action item passed to Ron/Gary.**
 - **CD / CC Job Positions – Reorganization – action delayed based on motion adopted related to “Outcomes needed from LM”.**
- **Motion to Adjourn (Jim/Ron) all in favor. Adjourned at 8:45 P.M.**